NIGHTCLIFF CRICKET CLUB -
CODE OF CONDUCT

Nightcliff Cricket Club Code of Conduct applies to all Nightcliff Cricket Club (the “Club”) officials, volunteers, players, members and supporters.

In addition to this Code of Conduct, all players, coaches, parents, supporters and officials must abide by the Club’s policies, as found/referenced on the Club’s website, https://nightcliffcc.org.au/resource/downloads.html. These include but are not limited to: NT Cricket’s Member Protection policy, Cricket Australia’s Code of Behaviour Policies and Nightcliff Cricket Club’s policies.

Nightcliff Cricket Club aims to be the most inclusive and safe environment for our members and community. This Code of Conduct is the foundation to achieve these goals and ensure Nightcliff is a club of choice for cricketers and social members.

ALL CLUB MEMBERS

Club members must, always and while in public, behave in a manner which upholds and promotes the highest standards of integrity and dignity. Club members must not behave in anyway as to bring their sport or the Club into disrepute.

Public behaviour includes, without limitation, behaviour during travel to or from matches, participation in authorised matches, Club Functions (including pre-season programs and end-of-season trips) and other public venues where the Club member is participating in authorised activities.

Always represent yourself, your team, and the Club in an appropriate, respectful and responsible manner.

Remember, you are not only a representative of your team but also of the Club. Behaviour, both positive and negative, reflects on all members of the Club. Think carefully about how your actions, words and behaviour will impact upon others around you, your teammates and other Club members.

The Club is a member of the Nightcliff and wider Darwin Communities and as such needs to be respectful of its neighbours, supporters and seeks to role-model this behaviour. To ensure that the Club maintains a positive and beneficial relationship with its members, neighbours and other members of the Nightcliff and Greater

Darwin community, all Club members are expected to observe the following:

- Do not use abusive language when in a public space.
- Do not abuse the Club’s or other’s facilities including, but not limited to damage or theft.
- Do not engage in at risk or illegal behaviours including, driving under the influence of drugs/alcohol and bringing illicit drugs onto the club’s property.
- Do not use discriminatory remarks that target, for example, race, religion, gender, sexual orientation or ability. Any Club member who uses discriminatory language may render themselves liable for disciplinary action.
- When representing the Club, treat everyone within our community with respect, including teammates, opposition, match officials, coaching staff and spectators.
- Do everything reasonably possible to ensure the safety of everyone within our communities.

COACHES / CAPTAINS

Our coaches / captains are our leaders and mentors. As such, they are expected to lead and shape the club's culture and behaviours.

They will work with the NCC committee to foster and create the inclusive and safe environment the Club should be.

PLAYERS

- Be a team player. Your sport is a team game, treat it that way.
- Play by the rules – the rules of the Club and the Competition.
- Never argue with an umpire, an official, your teammates or opponents.
- Control your temper.
- Treat all players as you would like to be treated – fairly.
- Co-operate with your coach, captain, match officials and teammates.

PARENTS, SUPPORTERS & OFFICIALS

- Ensure that participants enjoy the game as well as enjoying the game yourself.
- Encourage participation, but don't force it.
- Teach that enjoyment and improvement is far more important than winning. Never ridicule mistakes or losses.
- Lead by example and respect all players, coaches, umpires and spectators – physical or verbal abuse will not be tolerated.
- Recognise and respect all volunteers (The Club's, opposition and neutral match officials) who are giving up their valuable time.
- Never publicly criticise umpires, coaches or players – raise personal concerns with club officials in private.
- Do not use discriminatory remarks that target, for example, race, religion, gender, sexual orientation or ability. Any person who uses discriminatory language, opens themselves to the Club's disciplinary processes.

SANCTIONS

The NCC Committee may apply the following sanctions to any player, parent, coach, club official or supporter found to be in breach of the Code of Conduct based on the seriousness and frequency of their behaviour:

Caution:

1. Direction to leave the club event.
2. If appropriate, mediation per Part 8 of the NCC Constitution.
3. Being referred to a disciplinary panel per section 21 of the NCC Constitution.

The panel can enforce the following sanctions:

1. Suspension from the Club
2. Expulsion from the Club
3. If appropriate, referral to the NTCA for investigation under their Member Protection Policy
4. Any other sanctions deemed appropriate by the NCC Committee.

The Nightcliff Cricket Club will always ensure that any person undergoing any of the above procedures will be dealt with in a sensitive and confidential manner, irrespective of the alleged breach of the Rule or Code of Conduct.